Photographer

Job Classification: Part-Time (Non-Exempt)
Supervisor: Co-Executive Director
Hours: Up to 5 hours per week
Pay Range: $16.78 - 18 per hour
Last Revision Date: 8/2023

Organization Background:
The mission of Painted Brain is to create lasting community-based solutions to mental health challenges and the impact of social injustice through arts, advocacy, and enterprise. Painted Brain is an innovative peer-run mental health arts and technology forward organization that uses a peer model focus on recovery. Painted Brain defines a peer as any person with lived mental health challenges and or trauma including but not limited to: social injustice, interpersonal violence, and/or societal exclusion. Our primary focus over the years has always been using the arts to help people learn to interact socially and effectively while experiencing the impacts of trauma, psychosis, depression, autism, anxiety, and other unwanted mental experiences.

Summary:
Under the supervision of Co-Executive Director, the Painted Brain Photographer will be tasked with creating monthly original images. The photographer will be meeting weekly with a team of Painted Brain staff and MSW interns working on this project. Photographer is expected to attend meetings and create complete works for publication on a monthly basis. This may involve coordinating photographs that serve the needs of the project and other members.

Essential Duties/Responsibilities/Functions
- Provide original photography for publication on social media on a monthly basis.
- Capture and process images until desired result is achieved.
- Perform photo edits including but not limited to: file conversion, retouch and color management and correction.
- Brainstorming with the creative team for original photoshoots.
- Archive images and maintain databases.
- Maintain an in-depth understanding of photographic best practices and procedures.
- Work with team members of Painted Brain on publication projects including social media.
- This position requires traveling to multiple locations as needed.
- Ability to work some evenings and weekends as the program requires.
- Regular and predictable attendance is required.
- Employees may be asked to perform other duties as assigned.

Supervisory Responsibilities
None
**Minimum Qualifications**
- A minimum of one year experience in photography or an art related field, or a strong portfolio of current work.
- At least one year of experience using design software and technology.

**Other Knowledge, Skills, and Abilities Required**
- Demonstrated ability to capture, process and edit photos.
- Proficient with modern photography equipment.
- Knowledge and demonstrated experience in working with ethnic minority, impoverished and under-served communities and groups.
- Proficient writing and oral communication skills.
- Strong interpersonal skills and ability to relate to staff from a variety of cultures, languages and educational backgrounds.
- Have access to reliable transportation.

The requirements above are representative of the knowledge, skills, and/or abilities required for successful performance of the essential duties. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Environmental Conditions (Working Conditions)**
The environment for this position is primarily an office environment but may involve travel to community spaces outside the office. Transportation is not to be provided by Painted Brain.

**Physical Requirements**
The physical demands here represent those that an employee must meet to perform the essential functions of this job successfully. The employee is occasionally required to stand, walk, twist, bend, squat, kneel and lift and carry items weighing 10 pounds or less as well as to frequently sit. The position requires the ability to hear regularly and talk and requires manual deviation, repetition, dexterity, and occasional driving for up to 120 minutes per day. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job duties and functions. The inability to cope with a stressful work environment does not constitute a protected disability.

**Mental Requirements**
The incumbent in this position must be able to accommodate all of the following: constant distractions, interruptions, uncontrollable changes in priorities/work schedules, processing information, and handling stress. There may be exposure to inappropriate behavior and/or the language of those being served at times.

*Painted Brain is an Equal Opportunity/Affirmative Action Employer*

All opportunities at Painted Brain are contingent upon the successful completion of a criminal background check and verification of any applicable degree or license. If the position requires driving, a valid driver’s license, a motor vehicle clearance, and proof of auto insurance are required at the time of employment and must be maintained throughout employment.