



Please submit your resume and a cover letter (optional) to careers@paintedbrain.org with the subject line: CHSP Peer Support Specialist

CalHope Support Program (CHSP) Support Specialist

Job Classification: Part-Time (Non-Exempt)

Supervisor: CalHope Support Program (CHSP) Supervisor

Hours: Up to 20 - 25 hrs./per wk.

Rate: \$23 - \$26 per hour

Last Revision Date: 10/2024

Organization Background

The mission of Painted Brain (PB) is to create lasting community-based solutions to mental health challenges and the impact of social injustice through arts, advocacy, and enterprise. Painted Brain is an innovative peer-run mental health art and tech-forward organization that uses a peer model focused on recovery. Painted Brain defines a peer as any person with lived mental health challenges and or trauma, including but not limited to social injustice, interpersonal violence, and/or societal exclusion. Our primary focus over the years has always been using the arts to help people learn to interact socially and effectively while experiencing the impacts of trauma, psychosis, depression, autism, anxiety, and other mental health experiences.

Summary

Under the supervision of the CalHope Support Program (CHSP) Supervisor, the CHSP Support Specialist will implement the CalHope Support Program to support Californians experiencing life stressors. Peer Support Specialists will work with individuals, families, and groups, providing outreach and non-clinical emotional support through various modalities such as 1:1 peer support sessions, group sessions, and sessions hosted in person, by telephone and/or online. Group counseling sessions are regularly held group meetings focused on specific topics or populations, led by at least one support specialist or supervisor, where participants can freely discuss their concerns with the group.

Essential Duties/Responsibilities/Functions

- Facilitate one-on-one and group sessions for emotional and social support and sharing of available community resources using digital platforms, telephone and/or in-person support.
 - Provide written documentation of outreach engagements and individual and group sessions via data collection tool.
- Coordinate and facilitate counseling support groups, activities and programming with other CHSP Peer Support Specialists and Supervisor(s).
- Commit to completing a regular weekly schedule to troubleshoot challenges and/or provide supportive information on program activities.
- Conduct community outreach to educate the general community about the CalHope Support Program.

- Adhere to Ethical Code of Conduct:
 - Painted Brain
 - [Medi-Cal Code of Ethics for Peer Support Specialist in California](#)
- Represent Painted Brain in the community and network with other agencies and partners.
- Provide presentations to community groups on PB community programming and linkage to resources.
- This position requires traveling to multiple locations throughout the day. Ability to work evenings and weekends as the program requires.
- Regular and predictable attendance is required.
- Follow safety standards and protocols.
- Maintain HIPAA compliance and protect sensitive information.
- Represent the organization professionally in community, state, and national gatherings to create a clear and positive understanding of the organization's initiatives and programs.
- Employees may be asked to perform other duties as assigned.

Other Duties/Responsibilities/Functions

- May Assist Program Managers/Directors with special events and activities.

Supervisory Responsibilities

None

Minimum Qualifications – Knowledge, Skills, and Abilities Required

- Be at least 18 years of age
- High School diploma or equivalent.
- Be a Certified Medi-Cal Peer Support Specialist (CMPSS), or has received 80-hour Medi-Cal Peer Support Specialist Certificate training and, or willing to receive 80 hour Medi-Cal training.
- Have Personal Lived Experience
 - Be self-identified as having experience with the process of recovery from a mental illness or substance use disorder, either as a consumer of these services or as the parent, caregiver or family member of a peer
- Ability to work weekends as needed.
- Reliable personal transportation is readily available throughout the workday. A valid class "A" California Driver's license
- An auto insurance policy that meets or exceeds the minimum legal standards in California.

Other Knowledge, Skills, and Abilities Required

- Must be able to use computers with a high skill level and develop and use online training tools.
- Proficient in Microsoft Office and Google Workplace applications.
- Ability to use smart devices and navigate digital platforms and data forms for data collection.

- Demonstrate cultural competency and a deep understanding of social determinants of health.
- Demonstrate ability to work with racially, ethnically, and culturally diverse groups and populations with mental illness.
- Group leadership skills.
- Conflict resolution skills.
- Time management skills.
- Excellent oral and written communication skills.
- Process-oriented.

The requirements above represent the knowledge, skills, and/or abilities required for the successful performance of the essential duties. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Preferred - Non-Essential Qualifications - Knowledge, Skills, and Abilities

- Bilingual or Multilingual communication abilities.
- Digital marketing and content creation skills.

Environmental Conditions (Working Conditions)

The working conditions for this position are hybrid. Hybrid means working both remotely and in one of our office spaces and may involve travel to community spaces outside the office. Transportation is not to be provided by Painted Brain, however mileage reimbursements may be available for eligible travel.

Physical Requirements

The physical demands here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is occasionally required to stand, walk, twist, bend, squat, kneel and lift and carry items weighing 10 pounds or less as well as to frequently sit, use a keyboard, and to do simple grasping. The position requires the ability to regularly hear and talk, and requires manual deviation, repetition, dexterity and to drive up to 180 minutes weekly or as needed. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The inability to cope with a stressful work environment does not constitute a protected disability.

Mental Requirements

The incumbent in this position must be able to accommodate all of the following: constant distractions, interruptions, uncontrollable changes in priorities/work schedules, processing information, and handling stress. There may be exposure to inappropriate behavior and/or the language of others.

Painted Brain is an Equal Opportunity/Affirmative Action Employer

All opportunities at Painted Brain are contingent upon the successful completion of a criminal background check and verification of any applicable degree or license. If the position requires driving, a valid driver's license, a motor vehicle clearance, and proof of auto insurance are required at the time of employment and must be maintained throughout employment.